

Portfolio & CV



Diethard Engel
Management & Consulting Services

Name:	Diethard Engel	City of Residence:	D – 55127 Mainz
Year of Birth:	1964	Nationality:	German
Degrees:	Certified International Trade Specialist; Business Management Diploma (Diplom-Kaufmann; Christian-Albrechts-Universität zu Kiel)		

Transformation - Without Losing Business

„Operate-while-Transform“ at CFO-speed: Structure, processes, and measurable impact within 90 days.

- Business Transformation
- Post-Merger Integration (PMI)
- Carve-out
- Executive Sparring

My approach combines proven process know-how from my CFO background with deep transformation expertise:

- Cash and EBITDA focus from Day 1
- “Operate-while-Transform” capacity model protects daily operations
- Cultural change built in—transformation that lasts
- Defined sprints with tangible results
- Transparent tracking—clear and easy to follow

Ease for Management – Value for Private Equity

Business Transformation

- Design and implementation of strategic change programs
- Operating model development and implementation
- Process analysis and optimization
- Staff planning, role definition and task allocation
- Profitability improvement through resource allocation
- Strategy development and implementation

Post-merger Integration / Carve-out

- Target operating model definition
- First-100-Days-Plan
- Project and synergy planning
- PMO set-up, change and communications management
- Process design and implementation; systems integration
- Works council negotiations

Satisfied Customers and Successful Projects

2023/2025	15 months	Business Transformation Lead – Schiller Automatisierungstechnik GmbH (Intralogistics Automation, PE-backed)
2023	5 months	Business Transformation Lead – Undisclosed (Automation & Machine Building, PE-backed)
2023	1 month	Commercial Due Diligence – AEA Investors LP (Automation)
2022/2023	10 months	Business Transformation Lead – Undisclosed MDAX-Corp. (Vehicle/Machine Construction)
2022	10 months	PMI Program Lead – Siemens Gamesa Renewable Energy GmbH & Co KG (Engineering Services)
2021	7 months	PMI Project Director – Qualitest Group (Professional Services, PE-backed)
2019/2020	13 months	PMO & Integration Lead – Gala Group (FMCG; PE-backed)
2018/2019	15 months	PMI Lead & Carve-out Coordinator – DowDuPont/Corteva (Agriculture/Life Sciences)
2017	12 months	Integration Manager & PMO – Kion AG (Vehicle/Machine Construction)
2016	4 months	Project Consultant – CEO Agenda / Change Management – Dematic GmbH (Plant Engineering & Construction; PE-backed)
2015/2016	11 months	Integration & Change Manager; Commercial Project Director – Dematic GmbH (Plant Engineering & Construction; PE-backed)
2015	6 months	CFO Europe – Dematic Europe (Plant Engineering & Construction; PE-backed)
2014	6 months	Senior Manager SBU Controlling – Grammer AG (Automotive Supplier)
2012/2013	4 months	CEO – HiTech start-up - Electronics (PE-backed)
2010	6 months	Supply Chain Manager – Henkel Acheson Netherlands BV (Chemical Ind.)
2007	9 months	SAP Business Controlling Specialist (ERP Design) – ICI Plc (Chemical Ind.)
2006/2007	9 months	Finance Director – National Adhesives Europe (Chemical Industry)

Proven Quality – Verified Through References

Please review customer testimonies and verified client feedback on [my website](#).

Links to Contributions and Other Information

Website



LinkedIn



Valuable Experience My Clients Build Upon

Since 2012		Independent Interim Manager and Consultant
09/2010	03/2012	Finance Manager Global Automotive & Metal Industries Henkel AG & Co. KGaA, Düsseldorf
01/2008	08/2010	Integration Manager & PMO Automotive & Metal Industries Henkel AG & Co. KGaA, Düsseldorf
03/2007	12/2007	SAP Business Lead Controlling ICI Plc, Slough (UK)
07/2006	03/2007	Finance Director National Adhesives Europe National Starch & Chemical Ltd (ICI Plc), Slough (UK)
07/2000	06/2006	CFO Alco Chemical, a National Starch & Chemical Company (ICI Plc), Chattanooga (TN, USA)
07/1996	06/2000	Finance Manager European Starch Division, National Starch & Chemical GmbH, Unilever, Hamburg
07/1994	06/1996	Senior Auditor Deutsche Unilever GmbH, Hamburg
07/1993	06/1994	Management Accountant Nordsee Frozen Fish Nordsee Deutsche Hochseefischerei GmbH, Unilever, Bremerhaven
07/1991	06/1993	Management Trainee Logistics Nordsee Deutsche Hochseefischerei GmbH, Unilever, Bremerhaven

Education

04/1986	07/1991	Business Management Majors: Organization and Innovation Management Christian-Albrechts-Universität zu Kiel
08/1983	01/1986	Certified Foreign Trade Specialist Martin Stürcken & Co GmbH, Bremen
1983		A-Levels, Gymnasium Wesermünde, Bremerhaven

Personal Stuff

Family Status	Married, two children
Community Service	Member of the student alumni organization VDSt Königsberg-Mainz Vice-President of Draiser Carneval Club e.V. „Die Draaser Lerche“
Hobbies	Organization of carnival events; BBQ Grilling & Smoking; Habitat Management & Hunting