Portfolio & CV

C-Transform - Value Creation with Expert Interim Management



Diethard Engel Management & Consulting Services

I implement the C-level agenda.

Business Transformation | Post-merger Integration / Carve-out | Executive Finance

Name: Diethard Engel City of Residence: D – 55127 Mainz

Year of Birth: 1964 Nationality: German

Degrees: Certified International Trade Specialist; Diploma (Diplom-Kaufmann; Christian-

Albrechts-Universität zu Kiel)

C-Transform - Value Creation with Expert Interim Management

I turbo-charge your projects, take the pressure off yourself and safeguard achievement of your strategic and financial objectives. I deliver professional results, for example in Business Transformation, Postmerger Integration/Carve-out, and Executive Finance.

In implementation of your projects, I rely on my broad process know-how gained in CFO-roles; as a CFO I apply my rich transformation experience: *C-Transform* is your all-in-one value creation package combining CFO-knowledge and understanding of transformation processes for the perfect fit with your strategic challenges.

For three decades, I have reliably and swiftly managed challenges in multiple industry sectors (Chemicals, Automotive, Plant Engineering & Construction, Life Sciences, FMCG including e-commerce, Food and Professional Services). Customers trust me; hence they assign me key interim management roles in project or line management functions.

I have managed large international teams with most diverse backgrounds. Situational leadership, considering each individual's strengths and requirements, forms an integral part of my skill set.

I implement the C-level agenda.

Proven Elements from my Toolbox

- Business Transformation: PMO functions; design, implementation and management of transformation, restructuring and change projects, e.g. site closures, staff reduction, production transfers, changes in organization, processes and task allocation, profitability improvement by portfolio management, strategy development and implementation.
- Post-merger Integration / Carve-out: Operative integration of acquisitions, or organization of spin-offs. PMO set-up and management, project and synergy planning, process definition and implementation, works council negotiations, change management, communication, and coordination of ERP roll-out projects.
- Executive Finance: Finance leadership positions in complex enterprise structures and/or international businesses (CFO, Director Controlling); BPO Finance

Satisfied Customers and Successful Projects

2023	ongoing	Business Transformation Lead – Undisclosed (Automation & Machine Building)
2023	1 month	Commercial Due Diligence – AEA Investors LP (Automation)
2022/2023	10 months	Business Transformation Lead – Undisclosed MDAX-Corp.
		(Vehicle/Machine Construction)
2022	10 months	PMI Program Lead – Siemens Gamesa Renewable Energy GmbH & Co KG (Engineering Services)
2021	7 months	PMI Project Director – Qualitest Group (Professional Services, PE-held)
2019/2020	13 months	PMO & Integration Lead – Gala Group (FMCG; PE-held)
2018/2019	15 months	PMI Lead & Carve-out Coordinator – DowDuPont/Corteva
		(Agriculture/Life Sciences)
2017	12 months	Integration Manager & PMO – Kion AG (Vehicle/Machine Construction)
2016	4 months	Project Consultant – CEO Agenda / Change Management – Dematic
		GmbH (Plant Engineering & Construction; PE-held)
2015/2016	11 months	Integration & Change Manager; Commercial Project Director – Dematic
		GmbH (Plant Engineering & Construction; PE-held)
2015	6 months	CFO Europe – Dematic Europe (Plant Engineering & Construction; PEheld)
2014	6 months	Senior Manager SBU Controlling – Grammer AG (Automotive Supplier)
2012/2013	4 months	CEO – HiTech start-up - Electronics (PE-backed)
2010	6 months	Supply Chain Manager – Henkel Acheson Netherlands BV (Chemical Ind.)
2007	9 months	SAP Business Controlling Specialist (ERP Design) – ICI Plc (Chemical Ind.)
2006/2007	9 months	Finance Director – National Adhesives Europe (Chemical Industry)

Proven Quality – Verified Through References

Please review customer testimonies and verifiable client feedback on my website.

Interim Agencies and Consulting Firms Relying on Me (excerpt)

Global PMI Partners
EIM Executive Interim Management GmbH
Brainsforce AG
Ludwig Heuse GmbH interim-management.de
persofaktum GmbH
Oliver James Associates GmbH

Insider Information, Contributions & Profiles

Website



LinkedIn



Since 2012		Independent Interim Manager and Consultant
09/2010	03/2012	Finance Manager Global Automotive & Metal Industries
		Henkel AG & Co. KGaA, Düsseldorf
01/2008	08/2010	Integration Manager & PMO Automotive & Metal Industries
		Henkel AG & Co. KGaA, Düsseldorf
03/2007	12/2007	SAP Business Lead Controlling
		ICI Plc, Slough (UK)
07/2006	03/2007	Finance Director National Adhesives Europe
		National Starch & Chemical Ltd (ICI Plc), Slough (UK)
07/2000	06/2006	CFO
		Alco Chemical, a National Starch & Chemical Company (ICI Plc),
		Chattanooga (TN, USA)
07/1996	06/2000	Finance Manager
		European Starch Division, National Starch & Chemical GmbH, Unilever,
		Hamburg
07/1994	06/1996	Senior Auditor
		Deutsche Unilever GmbH, Hamburg
07/1993	06/1994	Management Accountant Nordsee Frozen Fish
		Nordsee Deutsche Hochseefischerei GmbH, Unilever, Bremerhaven
07/1991	06/1993	Management Trainee Logistics
		Nordsee Deutsche Hochseefischerei GmbH, Unilever, Bremerhaven

Education				
04/1986	07/1991	Business Management		
		Majors: Organization and Innovation Management		
		Christian-Albrechts-Universität zu Kiel		
08/1983	01/1986	Certified Foreign Trade Specialist		
		Martin Stürcken & Co GmbH, Bremen		
1983		A-Levels, Gymnasium Wesermünde, Bremerhaven		

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Family Status	Married, two children
Community Service	Member of the Board of the Alumni Association of the VDSt Königsberg- Mainz im VVDSt/Kyffhäuserverband Member of the Board of Draiser Carneval Club e.V. "Die Draaser Lerche"
Hobbies	Organization of carnival events; BBQ Grilling & Smoking